TRINIDAD CEMENT LIMITED

NOTICE
CHANGES TO EXECUTIVE MANAGEMENT

Trinidad Cement Limited ("TCL") hereby advises that Mr. Rafael Orlando Martínez Vela will replace Mr. Juan Mendoza as Group Procurement Manager, effective December 1, 2021. Mr. Martínez Vela has been employed with CEMEX S.A.B. de C.V. and its subsidiaries ("the CEMEX Group"), for over 9-years and most recently, held the position of TCL Group CAPEX Manager from May 2019.

Mr. Mendoza held the position of Group Procurement Manager from May 4, 2015 and will take up a position with CEMEX, USA.

TCL thanks Mr. Mendoza for his contribution during his tenure and extends best wishes to him in his new role.

This Notice is published pursuant to Section 64(1)(b) of the Trinidad and Tobago Securities Act, 2012.