TRINIDAD CEMENT LIMITED

NOTICE

CHANGE TO EXECUTIVE MANAGEMENT

Trinidad Cement Limited ("TCL" or "the Company") hereby advises that Mr. Jorge Alejandro Martinez Mora will replace Mr. Yago Castro Izaguirre as Managing Director of its subsidiary in Jamaica – Caribbean Cement Company Limited ("CCCL"), effective December 1, 2023.

Mr. Martinez Mora is a Civil Engineer with extensive knowledge and experience in the commercial, corporate, and operational fields. He has been employed with Cemex, S.A.B. de C.V. and its subsidiaries ("the Cemex Group") in Mexico since December 2004 and, most recently, held the position of Builders Segment Regional Director for the Cemex Group's Central Region in Mexico, based in Mexico City.

Mr. Castro Izaguirre has been employed with the Cemex Group since September 2004. He served as General Manager of Arawak Cement Company Limited – TCL's subsidiary in Barbados, from May 1, 2018 before his appointment as General Manager of CCCL on August 1, 2019. He was appointed Managing Director of CCCL with effect from December 1, 2020, and will take up another position within the Cemex Group.

The Company welcomes Mr. Martinez Mora and thanks Mr. Castro Izaguirre for his contribution during his tenure.

This Notice is published pursuant to Section 64(1)(b) of the Trinidad and Tobago Securities Act, 2012