



TRINIDAD CEMENT LIMITED

NOTICE

CHANGES TO EXECUTIVE MANAGEMENT

Trinidad Cement Limited ("TCL" or "the Company") hereby advises of the following changes to the Executive Management of the Company effective July 1, 2024:

- i. **Mr. Gonzalo Rueda Castillo** will replace **Mr. Guillermo Rojo de Diego** as General Manager of TCL. Mr. Rojo held the position from February 6, 2019, and will be supporting this transition for a period of time. Under this portfolio, Mr. Rueda will also oversee the operations of TCL's business units in Trinidad, Barbados and Guyana. Mr. Rueda has over 25 years professional experience, and most recently held the position of Vice President - Commercial, at Cemex Colombia.
- ii. **Mr. Roberto Adrian Villarreal Villarreal** will replace **Mr. Gustavo Alejandro Ruiz Silva** as Group Strategic Planning Manager. Mr. Ruiz held the position from September 1, 2021 and will take up another position within the Cemex Group. Mr. Villarreal has been domiciled in the Caribbean for approximately 10 years, and most recently held the position of General Manager with responsibility for the operations of TCL's business units in Barbados and Guyana, namely, Arawak Cement Company Limited and TCL Guyana Incorporated.

TCL thanks Mr. Rojo and Mr. Ruiz for their contributions during their respective tenures and extends best wishes to them in their future undertakings

This Notice is published pursuant to Section 64(1)(b) of the Trinidad and Tobago Securities Act, 2012