THE JMMB GROUP LTD.

# NOTICE

## OF LEADERSHIP CHANGES

### PURSUANT TO SECTION 64 (1) (B) OF THE SECURITIES ACT 2012

In furtherance of the ***Bank of Jamaica's Standard of Sound Practice for Effective Corporate Governance of Deposit-Taking Institutions and Financial Holding Companies***, particularly its requirements concerning the independence and effective oversight of control functions, **JMMB Group Limited** has undertaken a restructuring of its executive leadership arrangements to establish the Group Compliance function under dedicated executive leadership, separate from its Corporate Governance and Corporate Secretariat functions. Accordingly, **JMMB Group Limited** hereby advises of the following appointments, effective November 2, 2026:

- **Ms. Carolyn DaCosta as Group Chief Governance Officer and Corporate Secretary; and**
- **Mr. Kieron Bailey as Group Chief Compliance Officer.**

The appointments form part of the continued strengthening of the Group's governance and oversight framework and reflect the increasing scope and complexity of its Compliance, Corporate Governance and Corporate Secretariat functions.

**Ms. DaCosta** has played a significant role in establishing and developing these functions and in strengthening the Group's governance and compliance frameworks. In her new capacity, she will retain responsibility for the leadership and oversight of corporate governance, Board and Committee governance matters, corporate secretariat functions and related legal matters across the Group.

**Mr. Bailey** will assume responsibility for the leadership and independent oversight of the Group's Compliance function, including regulatory compliance obligations and compliance risk management activities across the Group.

The revised structure provides dedicated executive leadership for the Compliance function while maintaining focused executive oversight of the Group's corporate governance and corporate secretariat responsibilities.

**Keith Duncan,** OJ, CD
Group Chief Executive Officer
November 2, 2026