NOTICE

NOTICE PURSUANT TO SECTION 64(1) (B) OF THE SECURITIES ACT 2012

We advise that following the official retirement date of Mr. Nigel Baptiste, May 10th 2026 as Group President and Chief Executive Officer, Republic Financial Holdings Limited and President and Managing Director, Republic Bank Limited, Mr. Nigel Baptiste's contract of extension comes to an end effective November 13th , 2026.

Kimberly Erriah-Ali
Group General Counsel/
Corporate Secretary

November 7, 2026