# NOTICE

NOTICE PURSUANT TO SECTION 64(1)(B) OF THE SECURITIES ACT 2012

**Republic Financial Holdings Limited advises of the following appointments, subject to regulatory approval:**

1. The appointment of Mrs. Karen Yip Chuck as Group President and Chief Executive Officer of Republic Financial Holdings Limited, is now effective November 14th, 2026.
2. The appointment of Mr. Parasram Salickram as Senior Group Vice President, Republic Financial Holdings Limited, is now effective November 14th, 2026.
3. The appointment of Mr. David Robinson as Group Vice President, Republic Financial Holdings Limited, is now effective November 14th, 2026.

**Republic Bank Limited advises of the following appointments, subject to regulatory approval:**

1. The appointment of Mrs. Karen Yip Chuck as President and Managing Director of Republic Bank Limited, is now effective November 14th, 2026.
2. The appointment of Mr. Parasram Salickram as Senior Vice President, Republic Bank Limited, is now effective November 14th, 2026.
3. The appointment of Mr. David Robinson as Vice President, Republic Bank Limited, is now effective November 14th, 2026.

**Kimberly Erriah-Ali**
**Group General Counsel/**
**Corporate Secretary**

**November 7, 2026**